

BlueCross BlueShield of Alabama

Blue Saver Silver EPO – 94%

Coverage For: Individual + Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-350-7437 or visit us at AlabamaBlue.com/bb/2024epo-94.pdf. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>AlabamaBlue.org/sbcglossary</u> or call 1-855-350-7437 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100 / individual or \$200 / family in-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive services</u> , some <u>physician services</u> , Tier 1 and Tier 2 drugs and some pediatric dental services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$1,000 individual / 2,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	All out-of-network cost sharing amounts (deductibles, copays and coinsurance), premiums, balance-billing charges, healthcare this plan doesn't cover, and specialty drug coupon programs payments. Exceptions include out-of-network medical emergency services (including mental health and substance abuse) and out-of-network air ambulance services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlabamaBlue.com</u> or call 1-800-810-BLUE for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. Some services require a referral.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the <u>plan's</u> permission before you see the <u>specialist</u> .

Common	Services You May	What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$5 copay/visit Deductible does not apply	Not Covered	Members are required to designate a Primary Care Physician (PCP) within the Blue High Performance Network (BlueHPN); in Alabama, referral is required if services are not rendered by your Primary Care Physician (unless seeing an Urgent Care provider, Behavioral Health provider, or provider specializing in OB/GYN); precertification is required for some provider administered drugs; if no precertification is obtained, no benefits are available	
	Specialist visit	\$20 copay/visit Deductible does not apply	Not Covered	Referral is required in Alabama (unless seeing an Urgent Care provider, Behavioral Health provider, or provider specializing in OB/GYN); precertification is required for some provider administered drugs; if no precertification is obtained, no benefits are available	
	Preventive care/screening/immunization	No Charge <u>Deductible</u> does not apply	Not Covered	Please visit AlabamaBlue.com/PreventiveServices and AlabamaBlue.com/StandardACAPreventiveDrugList. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive, then check your plan benefits for coverage. In Alabama, you must receive these services by your BlueHPN physician or be referred by your BlueHPN physician (except services for immunizations rendered by a pharmacy in the Pharmacy Vaccine Network or services rendered by a provider specializing in OB/GYN). For a printed copy, please contact Customer Service at 1-855-350-7437.	
	Diagnostic test (x-ray, blood work)	25% coinsurance	Not Covered	Benefits listed are physician services; some diagnostic	
If you have a test	Imaging (CT/PET scans, MRIs)	25% coinsurance	Not Covered	tests and imaging may require precertification; if no precertification is obtained, no benefits are available	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>AlabamaBlue.com/bb/2024epo-94.pdf</u>

Common	Services You May	What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Need	Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most)		Information	
	Tier 1 Drugs	\$5 <u>copay</u> (retail) \$12.50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not Covered		
If you need drugs to treat your illness or	Tier 2 Drugs	\$10 <u>copay</u> (retail) \$25 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not Covered	Benefits listed are only available through the ValueONE Retail Network and the Home Delivery Network;	
condition More information about	Tier 3 Drugs	25% <u>coinsurance</u> (retail) 25% <u>coinsurance</u> (mail order)	Not Covered	precertification is required for some drugs; if no precertification is obtained, no benefits are available; covered insulin products may have lower patient	
prescription drug coverage is available at AlabamaBlue.com/202 4SourcePlusRx1DrugL	Tier 4 Drugs	25% coinsurance (retail) 25% coinsurance (mail order)	Not Covered	responsibility; select generic specialty and biosimilar drugs on the Select Generic Specialty and Biosimilar	
ist	Tier 5 Drugs (preferred specialty)	5% coinsurance (retail)	Not Covered	Drug List will have lower member cost share	
	Tier 6 Drugs (non-preferred specialty)	15% coinsurance (retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	Not Covered	Precertification may be required; if no precertification is obtained, no benefits are available	
surgery	Physician/surgeon fees	25% coinsurance	Not Covered	Referral is required in Alabama	
If you need immediate	Emergency room care	Accident: 25% coinsurance Medical Emergency: 25% coinsurance	Accident: 25% coinsurance Medical Emergency: 25% coinsurance	Physician charges will apply	
medical attention	Emergency medical transportation	15% coinsurance	15% coinsurance	None	
	Urgent care	\$5 <u>copay</u> /visit <u>Deductible</u> does not apply	Not Covered	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	Not Covered	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; member pays 50% coinsurance after the deductible; precertification is required; if no precertification is obtained, no benefits are available	
	Physician/surgeon fees	10% coinsurance	Not Covered	Precertification is required; if no precertification is obtained, no benefits are available	

 $^{^{\}star} \, \text{For more information about limitations and exceptions, see the} \, \, \underline{\text{plan}} \, \text{or policy document at} \, \, \underline{\text{AlabamaBlue.com/bb/2024epo-94.pdf}}$

Common	Services You May	What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need mental	Outpatient services	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply	Not Covered	In Alabama, out-of-network facility benefits are only available for accidental injury and medical emergency;	
health, behavioral health, or substance abuse services	Inpatient services	Physician: 10% coinsurance Inpatient Hospital: 10% coinsurance Deductible does not apply	Physician: Not Covered Inpatient Hospital: Not Covered	member pays 50% coinsurance; Precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization; if no precertification is obtained, no benefits are available	
	Office visits	10% coinsurance	Not Covered	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	10% coinsurance	Not Covered	Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care	
If you are pregnant	Childbirth/delivery facility services	10% coinsurance	Not Covered	may include tests and services described elsewhere in the SBC (i.e., ultrasound); in Alabama, out-of-network facility benefits are only available for accidental injury and medical emergency; member pays 50% coinsurance after the deductible; precertification may be required for some inpatient services; if no precertification is obtained, no benefits are available	
	Home health care	15% coinsurance	Not Covered	Benefits for home infusion services are also available; precertification is required outside Alabama; if no precertification is obtained, no benefits are available	
If you need help	Rehabilitation services	15% coinsurance	Not Covered	30 visits per member per calendar year; includes occupational, physical and speech therapy; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational and speech therapy	
recovering or have other special health needs	Habilitation services	15% coinsurance	Not Covered	30 visits per member per calendar year; includes occupational, physical and speech therapy; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational and speech therapy	
	Skilled nursing care	Not Covered	Not Covered	Not covered; member pays 100%	
	Durable medical equipment	15% coinsurance	Not Covered	Precertification may be required; if no precertification is obtained, no benefits are available	
	Hospice services	15% coinsurance	Not Covered	Precertification is required outside Alabama; if no precertification is obtained, no benefits are available	
	Children's eye exam	25% coinsurance	Not Covered	Benefits include one eye exam (including refraction) each calendar year for members up to the end of the month in which the member turns 19	
If your child needs dental or eye care	Children's glasses	25% coinsurance	25% coinsurance	Benefits include one pair of prescription glasses (lenses and frames) or contact lenses (limited to one 12-month supply) each calendar year for members up to the end of the month in which the member turns 19	
	Children's dental check-up	No Charge Deductible does not apply	Not Covered	Benefits include diagnostic and preventive services for members up to the end of the month in which the member turns 19; additional benefits available; limitations apply; patient responsibility may vary	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>AlabamaBlue.com/bb/2024epo-94.pdf</u>

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except when necessary to prevent a serious health risk to the woman or as required by applicable laws)
- Dental care (Adult)

Routine eye care (Adult)

- Hearing aids

Routine foot care

Acupuncture

Long-term care

Skilled nursing care

Bariatric surgery

Private-duty nursing

Weight loss programs

Cosmetic surgery

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (limited to 15 visits per member per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Blue Cross and Blue Shield of Alabama at 1-855-350-7437. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Alabama Department of Insurance at 1-334-269-3550 or Insdept@insurance.alabama.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible	\$100	The plan's overall deductible	\$100	■ The <u>plan's</u> overall <u>deductible</u>	\$100
 Specialist copayment Hospital (facility) 	\$20	Specialist copaymentHospital (facility)	\$20	Specialist copaymentHospital (facility)	\$20
<u>coinsurance</u>	10%	coinsurance	10%	<u>coinsurance</u>	10%
■ Other <u>copay</u> / <u>coinsurance</u>	\$10/25%	Other <u>copay</u> / <u>coinsurance</u>	\$10/25%	Other <u>copay</u> / <u>coinsurance</u>	\$10/25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Limits or exclusions

The total Peg would pay is

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Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Limits or exclusions

The total Joe would pay is

Prescription drugs

\$60

\$1,060

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Limits or exclusions

The total Mia would pay is

\$40

\$470

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$12,700		Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$100
Copayments	\$0	Copayments	\$300	Copayments	\$50
Coinsurance	\$900	Coinsurance	\$30	Coinsurance	\$400
What isn't covered		What isn't covered	·	What isn't covere	ed

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: AlabamaBlue.com.

\$0

\$550

Language Access Services and Notice of Nondiscrimination:

Blue Cross and Blue Shield of Alabama, an independent licensee of the Blue Cross and Blue Shield Association, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557 Grievance @bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711)

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-216-3144 (TTY: 711)번으로 전화해 주십시오.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-855-216-3144 (TTY: 711)。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-216-3144 (TTY: 711).

انتباه: إذا كنت تتحدث العربية، توجد خدمات مساعدة فيما يتعلق باللغة، بدون تكلفة، متاحة لك. اتصل ب3144-216-855-1 (الهاتف النصى: 711). Arabic:

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-216-3144 (TTY: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-216-3144 (ATS: 711).

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-855-216-3144 (TTY: 711).

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિઃશુલ્ક ઉપલબ્ધ છે. 1-855-216-3144 પર કૉલ કરો (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-216-3144 (TTY: 711).

Hindi: ध्यान दें: अगर आपकी भाषा हिंदी है, तो आपके लिए भाषा सहायता सेवाएँ निःशुल्क उपलब्ध हैं। 1-855-216-3144 (TTY: 711) पर कॉल करें।

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-855-216-3144 (TTY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-216-3144 (телетайп: 711).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-216-3144 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-855-216-3144 (TTY: 711).

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-855-216-3144 (ITY: 711) irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-216-3144 (TTY: 711).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-855-216-3144 (TTY: 711) まで、お電話にてご連絡ください。