



Blue Saver Silver EPO – 87%

Coverage For: Individual + Family Plan Type: EPO

Coverage Period: 01/01/2022- 12/31/2022

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-350-7437 or visit us at AlabamaBlue.com/bb/2022epo-87.pdf. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>AlabamaBlue.org/sbcglossary</u> or call 1-855-350-7437 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$1,000 individual/\$2,000 family in-network. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. In-network preventive services, some physician services, Tier 1 and Tier 2 drugs and some pediatric dental services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductible</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For in-network \$2,900 individual/\$5,800 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | All out-of-network cost sharing amounts (deductibles, copays and coinsurance) except out-of-network mental health disorders & substance abuse medical emergency services; except out-of-network medical emergency services and out-of-network air ambulance services, premiums, balance-billed charges and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>AlabamaBlue.com</u> or call 1-800-810-BLUE for a list of network providers. | This <u>plan</u> uses a <u>provider_network</u> . You will pay less if you use a <u>provider_network</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider_for_the difference between the provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider_might use an <u>out-of-network provider_for_some_services</u> (such as lab work). Check with your <u>provider_for_before</u> you get services.</u> |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. Some services require a referral. | This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the specialist. |

SSI-E622 1 of 6

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|---|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$10 copay/visit No overall deductible | Not Covered | Members are required to designate a Primary Care Select physician; in Alabama, referral is required if services are not rendered by a Primary Care Select physician | |
| | Specialist visit | \$40 copay/visit No overall deductible | Not Covered | Referral is required in Alabama | |
| If you visit a health care provider's office or clinic | Preventive care/screening/immunization | No Charge No overall deductible | Not Covered | Please visit AlabamaBlue.com/PreventiveServices and AlabamaBlue.com/StandardACAPreventiveDrugList. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive, then check your plan benefits for coverage. In Alabama, you must receive these services by your Primary Care Select physician or be referred by your Primary Care Select physician (except services at an Urgent Care Choice provider for immunizations rendered by a pharmacy in the Pharmacy Vaccine Network). For a printed copy, please contact Customer Service at 1-855-350-7437. | |
| | Diagnostic test (x-ray, blood work) | 25% coinsurance | Not Covered | Benefits listed are physician services; some diagnostic | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 25% coinsurance | Not Covered | tests and imaging may require precertification; if no precertification is obtained, no benefits are available | |
| | Tier 1 Drugs | \$5 copay (retail) \$12.50 copay (mail order) No overall deductible | Not Covered | | |
| If you need drugs to treat your illness or condition | Tier 2 Drugs | \$15 <u>copay</u> (retail) \$37.50 <u>copay</u> (mail order) No overall deductible | Not Covered | Benefits listed are only available through the ValueONE | |
| More information about | Tier 3 Drugs | 25% coinsurance (retail) 25% coinsurance (mail order) | Not Covered | Network; precertification is required for some drugs; if no precertification is obtained, no benefits are available; | |
| prescription drug coverage is available at AlabamaBlue.com/202 2SourcePlusRx1DrugL | Tier 4 Drugs | 25% <u>coinsurance</u> (retail) 25% <u>coinsurance</u> (mail order) | Not Covered | covered insulin products may have lower patient responsibility | |
| ist | Tier 5 Drugs (preferred specialty) | 15% <u>coinsurance</u> (retail) | Not Covered | | |
| | Tier 6 Drugs (non-preferred specialty) | 20% coinsurance (retail) | Not Covered | | |

^{*} For more information about limitations and exceptions, see the plan or policy document at AlabamaBlue.com/bb/2022epo-87.pdf

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|--|--|---|--|
| Medical Event Services You May Need | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 25% coinsurance | Not Covered | Precertification may be required | |
| Surgery | Physician/surgeon fees | 25% coinsurance | Not Covered | Referral is required in Alabama | |
| | Emergency room care | Accident: 25% coinsurance Medical Emergency: 25% coinsurance | Accident: 25% coinsurance Medical Emergency: 25% coinsurance | Physician charges will apply | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | None | |
| | Urgent care | \$10 <u>copay</u> /visit No overall deductible | Not Covered | In Alabama, referral is required unless services are rendered by an Urgent Care Choice provider after hours (6 pm through 7 am), weekends (Friday 6pm through Monday 7am) and certain Federal holidays | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 15% coinsurance | 50% coinsurance | In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required; if no precertification is obtained, no benefits are available | |
| _ | Physician/surgeon fees | 25% coinsurance | Not Covered | Precertification is required; if no precertification is obtained, no benefits are available | |
| If you need mental health, behavioral | Outpatient services | \$40 copay/visit No overall deductible | Not Covered | Benefits listed are physician services; referral is equired in Alabama; precertification is required for | |
| health, or substance abuse services | Inpatient services | 25% coinsurance | Not Covered | intensive outpatient, partial hospitalization and inpatient hospitalization | |
| | Office visits | 25% coinsurance | Not Covered | Cost sharing does not apply for preventive services. | |
| | Childbirth/delivery professional services | 25% coinsurance | Not Covered | Depending on the type of services, a copayment, coinsurance or deductible may apply. Referral is | |
| If you are pregnant | Childbirth/delivery facility services | 15% coinsurance | 50% coinsurance | required in Alabama. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound); in Alabama, out-of-network benefits are only available for accidental injury and medical emergency | |

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com/bb/2022epo-87.pdf</u>

| | Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|---|---|---|---|--|
| | Medical Event Services You May | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | | Home health care | 20% coinsurance | Not Covered | Benefits for home infusion services are also available; precertification is required outside Alabama; if no precertification is obtained, no benefits are available | |
| | If you need help recovering or have other special health needs | Rehabilitation services | 20% coinsurance | Not Covered | 30 visits per member per calendar year; includes occupational, physical and speech therapy; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational and speech therapy | |
| | | Habilitation services | 20% coinsurance | Not Covered | 30 visits per member per calendar year; includes occupational, physical and speech therapy; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational and speech therapy | |
| | | Skilled nursing care | Not Covered | Not Covered | Not covered; member pays 100% | |
| | | Durable medical equipment | 20% coinsurance | Not Covered | None | |
| | | Hospice services | 20% coinsurance | Not Covered | Precertification is required outside Alabama; if no precertification is obtained, no benefits are available | |
| | | Children's eye exam | 25% coinsurance | Not Covered | Benefits include one eye exam (including refraction) each calendar year for members up to the end of the month in which the member turns 19 | |
| | If your child needs dental or eye care | Children's glasses | 25% coinsurance | 25% coinsurance | Benefits include one pair of prescription glasses (lenses and frames) or contact lenses (limited to one 12-month supply) each calendar year for members up to the end of the month in which the member turns 19 | |
| | | Children's dental check-up No Charge No overall deductible | No Charge No overall deductible | Not Covered | Benefits include diagnostic and preventive services for members up to the end of the month in which the member turns 19; additional benefits available; limitations apply; patient responsibility may vary | |

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com/bb/2022epo-87.pdf</u>

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Hearing aids

Routine eye care (Adult)Routine foot care

Acupuncture

Long-term care

Skilled nursing care

Bariatric surgery

Private-duty nursing

Dental care (Adult)

· Weight loss programs

Cosmetic surgery

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (limited to 15 visits per member per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Alabama Department of Insurance at 1-334-269-3550 or <u>Insdept@insurance.alabama.gov</u>.

Does this <u>plan</u> provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet Minimum Value Standards? Not applicable

^{*} For more information about limitations and exceptions, see the plan or policy document at AlabamaBlue.com/bb/2022epo-87.pdf

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|---------------------|--|---------------------|---|---------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay/coinsurance</u> Hospital (facility) | \$1,000 \$40/0% | ■ The plan's overall deductible ■ Specialist copay/coinsurance ■ Hospital (facility) | \$1,000 \$40/0% | ■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility) | \$1,000 \$40/0% |
| copay/coinsurance Other copay/coinsurance | \$0/15% \$15/25% | copay/coinsurance Other copay/coinsurance | \$0/15% \$15/25% | copay/coinsurance Other copay/coinsurance | \$0/15% \$15/25% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

| n this example, Peg would pay: | | | | |
|--------------------------------|---------|--|--|--|
| Cost Sharing | | | | |
| Deductibles | \$1,000 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$1,900 | | | |
| What isn't covered | | | | |
| Limits or exclusions \$60 | | | | |
| The total Peg would pay is | \$2,960 | | | |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| Deductibles | \$300 | |
| Copayments | \$400 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$40 | |
| The total Joe would pay is | \$740 | |
| | | |

| I he <u>plan's</u> overall <u>deducti</u> | <u>ble</u> \$1,000 |
|---|--------------------|
| ■ Specialist copay/coinsura | ance \$40/0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Total Example Cost

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example. Mis would nav:

| in this example, wila would pay: | | | | |
|----------------------------------|--|--|--|--|
| Cost Sharing | | | | |
| \$1,000 | | | | |
| \$90 | | | | |
| \$300 | | | | |
| | | | | |
| \$0 | | | | |
| \$1,390 | | | | |
| | | | | |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: AlabamaBlue.com.

Language Access Services and Notice of Nondiscrimination:

Blue Cross and Blue Shield of Alabama, an independent licensee of the Blue Cross and Blue Shield Association, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557 Grievance @bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711)

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-216-3144 (TTY: 711)번으로 전화해 주십시오.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-855-216-3144 (TTY: 711)。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-216-3144 (TTY: 711).

انتباه: إذا كنت تتحدث العربية، توجد خدمات مساعدة فيما يتعلق باللغة، بدون تكلفة، متاحة لك. اتصل ب3144-216-855-1 (الهاتف النصى: 711). Arabic:

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-216-3144 (TTY: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-216-3144 (ATS: 711).

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-855-216-3144 (TTY: 711).

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિઃશુલ્ક ઉપલબ્ધ છે. 1-855-216-3144 પર કૉલ કરો (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-216-3144 (TTY: 711).

Hindi: ध्यान दें: अगर आपकी भाषा हिंदी है, तो आपके लिए भाषा सहायता सेवाएँ निःशुल्क उपलब्ध हैं। 1-855-216-3144 (TTY: 711) पर कॉल करें।

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-855-216-3144 (TTY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-216-3144 (телетайп: 711).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-216-3144 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-855-216-3144 (TTY: 711).

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-855-216-3144 (TTY: 711) irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-216-3144 (TTY: 711).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-855-216-3144 (TTY: 711) まで、お電話にてご連絡ください。